

ABSTRACT

Lead Applicant / Organization Name: American Association of Community Colleges	
Lead applicant entity type: Association/Non-Profit Organization	
Lead Applicant City and State: Washington, DC	
Select Grant Category: _____ State Apprenticeship System Building and Modernization: up to \$4 million _____ Expansion of RAP Opportunities for Youth : up to \$5 million <u> X </u> Ensuring Equitable RAP Pathways Through Pre-apprenticeship Leading to RAP Enrollment and Equity Partnerships: up to \$3 million _____ Registered Apprenticeship Hubs: up to \$4 million for local, up to \$6 million for regional and up to \$8 million for national.	
If applying for the Set-Aside, please select the primary focus: _____ Equity partnerships and pre-apprenticeship activities, or _____ Equity partnerships only, or _____ Pre-apprenticeship activities only If applying for the set-aside, please ensure your Project Narrative clearly addresses guidelines described in Section II.A. Award Type and Amount.	
Project Title: <i>Expanding Community College Apprenticeship (ECCA): Pre-Apprenticeship Inclusive Designs (PAID) [ECCA: PAID]</i>	
Funding Amount Requested: \$3,000,000	
Applicants Geographic Scope of Proposed Project: National	
Number of apprentices enrolled in RAPs during the life of the grant: 2345	
Population(s) to be served: Unemployed, underemployed, and incumbent workers including veterans, and underrepresented populations, including women, people of color, and ex-offenders, and other populations with employment barriers that hinder movement into middle- to high-skilled occupations and industries.	
Required Partners: (Organization name and entity type)	
Organization	Entity Type
CVS-Health	Employer
Boeing	Employer
Orangeburg-Calhoun Technical College	Minority Serving Institution
National Association of Workforce Boards	Workforce Association
Optional Partners: (Organization names and entity type)	
Organization	Entity Type
Whatcom Community College	Institution of Higher Education

Baltimore City Community College	Institution of Higher Education
Feeding America	Wrap-around Service Provider
SHRM Foundation	Employer Association
SNF Writing Solutions	Sustainability SME
Project Purpose: AACC's <i>ECCA: PAID</i> 's purpose is to convene CCs, employers, and workforce development partners as change agents to plan and implement projects that support workforce education and skills training activities, directly connected to the hiring and skills needs of the IT sector across multiple industries with attention to diversity, equity, inclusion, and accessibility (DEIA) and that result in well-paying quality jobs.	
Subrecipient Activities: Employers and community colleges will work together to develop and implement preapprenticeship and RAP programs including RI and OJT. National Network Partners and subject matter experts will provide technical assistance to employers and community colleges to implement the program and meet program outcomes/outputs.	
List of Credentials(s) to be awarded: CompTIA, AWS, Google, Network+ among others	
SUMMARY OF PROGRAM ACTIVITIES: The proposed <i>ECCA: PAID</i> program will bring together large-scale employers, community colleges, and regional and national workforce partners to create a scalable model for diversifying the IT sector pipeline in multiple industries. The program will increase access to IT occupations for individuals who are un(der)employed through preapprenticeship and registered apprenticeship programs.	
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